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## Inclusive

Inclusivity and collaboration are not just aspirations at DMTC, they are our organisation's raison d'être. DMTC employees embrace interdisciplinary teamwork and value diverse skillsets and perspectives.

DMTC employees embrace and work proactively to maintain a workplace culture that is safe, inclusive, and respects and celebrates differences. We actively seek input and support from colleagues where their input is required and do not marginalise or exclude colleagues or stakeholders.

## Committed

DMTC employees are dedicated to their work, to their stakeholders, to one another, and to upholding DMTC's values. DMTC employees are engaged and productive. They go above and beyond to serve their stakeholders.

## Inspiring

DMTC employees are a source of inspiration for their peers and stakeholders. They inspire through their innovation and by maintaining the highest standards of competence and client service, and through a visible demonstration of DMTC's values.

DMTC employees are also *inspired*. They are inspired by the opportunities they have in their day-to-day work to make a positive difference to the security of Australia.

## Trusted

DMTC employees are reliable and capable. They deliver on their promises to one another, to their stakeholders, and to the Australian public.

DMTC is a trustworthy and impartial facilitator of collaboration between government, industry, and the research sector. DMTC employees take seriously their obligation to provide independent expertise.

## Integrity

DMTC employees are honest in all of their dealings. They abide by the highest ethical standards and are accountable for their actions.